



NEW HAVEN PUBLIC SCHOOLS  
New Haven, Connecticut

**NEW HAVEN BOARD OF EDUCATION FINANCE AND OPERATIONS COMMITTEE MEETING**

Monday, March 2, 2020

Gateway Center – 2<sup>nd</sup> Floor Board Room

**MINUTES**

**Call to Order:** 5:23 p.m.  
**Adjournment:** 7:19 p.m.

**Present:** Mr. Matthew Wilcox, Ms. Yesenia Rivera, Mr. Larry Conaway, Mr. Darnell Goldson, Dr. Edward Joyner, Mr. Nico Rivera

**Staff:** Dr. Iline Tracey, Mr. Philip Penn, Mr. Michael Pinto, Ms. Patricia DeMaio, Ms. Keisha-Redd Hannans, Dr. Paul Whyte, Ms. Typhanie Jackson, Ms. Sabina Sitaru, Mr. Joseph Barbarotta, Ms. Kanicka Ingram-Mann, Ms. Carolyn Ross Lee

**Motions:**

A motion by Mr. Wilcox, seconded by Mr. Conaway to **recommend approval of 5 Agreements** (items #1-5) and **3 Change Orders**, passed unanimously.

A motion by Mr. Wilcox, seconded by Ms. Yesenia to move **Item #6, Amendment #1 to Agreement with Go To Services**, to the Board of Education for further discussion, **without a recommendation** for approval, passed.

**A Resolution to Amend the December 9, 2019 Board of Education Minutes:** as follows:

- To correct meeting attendance to include Mr. Larry Conaway;
- To correct Action Items to reflect Finance & Operations Committee recommendations by removing the Agreement for Laura Goldblum which the Finance & Operations Committee had withdrawn,
- To add Amendment # 1 to an Agreement with Advanced Office Systems, (AOS), which the Committee recommended for approval, which appeared on the list of Action Items, and the BOE approved.

**I. ACTION ITEMS**

**A. Information Only**

1. The Superintendent approved a Non-Financial Agreement by and between the New Haven Board of Education and Gateway Community College to provide Introduction to Corrections course for students at Cooperative Arts & Humanities Magnet School, from January 22, 2020 to May 19, 2020.
2. The Superintendent approved an Agreement by and between the New Haven Board of Education and Excel Academy, LLC, to provide a Certified Nurse Assistant (CNA) program for students, from March 11,

2020 to June 30, 2020 in an amount not to exceed \$13,180.00.

**Funding Source:** Title IV Program  
**Acct. # 2511-6291-56903-0000**

3. The Superintendent approved an Agreement by and between the New Haven Board of Education and Bulldog Tutors, LLC, to provide tutoring services in English, Science and Math to students at Hill Regional Career High School, from March 10, 2020 to June 12, 2020, in an amount not to exceed \$9,750.00.  
**Funding Source:** Title I Program  
**Acct. #2531-0063-56694-0063**
4. The Superintendent approved an Agreement by and between the New Haven Board of Education and Gateway Community College to provide the course, African American History to students at Hillhouse High School, from January 23, 2020 to May 19, 2020, in an amount not to exceed \$14,176.00.  
**Funding Source:** Title I Program  
**Acct. #2531-0062-56694-0062**
5. The Superintendent approved an Agreement by and between the New Haven Board of Education and The Buck Institute for Education, to provide a professional development program for teachers at Roberto Clemente Leadership Academy for Global Awareness, focused on designing lessons and projects that include differentiation and socio-emotional learning, from March 10, 2020 to May 29, 2020, in an amount not to exceed \$16,500.00.  
**Funding Source:** Magnet 16-19 Clemente Carryover Program  
**Acct. # 2517-6233-56694-0042**
6. The Superintendent approved an Agreement by and between the New Haven Board of Education and Alliance Children's Theatre, (ACT), to provide an after school theater program for Fair Haven School students, from March 10, 2020 to June 30, 2020, in an amount to exceed \$5,000.00.  
**Funding Source:** State After School Program  
**Acct. # 2579-6205-56697-0016**

#### **B. Abstracts**

1. The Committee **WITHDREW**, the Abstract, Open Choice, in the amount of \$518,220.00 for July 1, 2019 to June 30, 2020.  
**Funding Source:** CT State Department of Education

#### **C. Agreements**

1. The Committee recommended **APPROVAL** of a Fiscal Sponsorship Agreement by and between the New Haven Board of Education and Higher Heights Youth Empowerment Programs, Inc., to serve as fiscal sponsor for a grant from the William Caspar Graustein Memorial Fund, to support the New Haven School District DELT Equity Action Plan, from October 1, 2019 to September 30, 2020, in an amount not to exceed \$100,000.00.
2. The Committee recommended **APPROVAL** of an Agreement by and between the New Haven Board of Education and Gateway Community College to provide Introduction to Criminal Justice and Introduction to Peace and Conflict Studies courses to students from High School in the Community, from January 23, 2020

to May 19, 2020, in an amount not to exceed \$32,463.00.

**Funding Source:** Magnet 17-22 HSC Program  
Acct. # 2517-6255-56694-0066

3. The Committee recommended **APPROVAL** of an Agreement by and between the New Haven Board of Education and Dr. Yann B. Poncin, to provide psychiatric consultation and professional development, from March 10, 2020 to June 30, 2020, in an amount not to exceed \$20,000.00.

**Funding Source:** IDEA Program  
Acct. # 2504-5034-56903

4. The Committee recommended **APPROVAL** of an Agreement by and between the New Haven Board of Education and Common Ground Charter School, to provide Special Education services for New Haven students attending Common Ground to comply with their IEPs, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$140,000.00.

**Funding Source:** IDEA Program  
Acct. #2504-5034-56903-0000 (\$100,000.00)  
Operating Budget  
Acct. # 190-494-00-56694 (\$ 40,000.00))

5. The Committee recommended **APPROVAL** an Agreement by and between the New Haven Board of Education and Total Communications, to provide a solution within the Cisco Cohesity product to implement a gradual and ongoing improvement with Ransomware protection to the IT network, from July 1, 2020 to June 30, 2025, in an amount not to exceed \$444,611.00.

**Funding Source:** Capital Projects  
Acct. # 3C20-2075-58704

6. The Committee moved to send to full Board of Education **without recommendation**, Amendment #1 to the Agreement by and between the New Haven Board of Education and Go To Commercial Cleaning Services, LLC, 118 Kendall Street, New Haven, CT for Facilities Maintenance, Custodial Management and Energy Management increasing the compensation amount from \$1,470,030.63 by \$111,880.00 to \$1,581,910.63 for additional scope of service to cover duties from retired district supervisor for FY2019-20.

**Funding Source:** 2019-2020 Operating Budget  
Acct. #190-47000-56694

**Discussion:** Mr. Pinto reported that at its December 2, 2019, the Committee had recommended approval of the Amendment to fill an evening supervisor position under a hybrid custodial plan. He reported that at the December 9, 2019 Board meeting, he was asked to hold off on the Amendment. Mr. Pinto explained that he is now moving it back through Committee for approval. Concern was expressed about losing a Local 3144 position to a contracted position. Mr. Pinto explained that the move was part of a settlement Agreement signed by the City and Local 3144 on June 18, 2009, moving the position when it was vacated due to retirement. Mr. Pinto presented a document detailing savings. Committee members asked that the amount requested be prorated. They also requested an updated cost savings document as the amount for benefits savings appeared too low. A discussion ensued about eliminating a union position.

Mr. Goldson made a motion, introducing a Resolution as follows: "The Committee Recommends withdrawal of Revised Amendment #1 for facilities management with Go To Services, and instead endorses to the full Board that the Custodial Supervisor position in question remain within the bargaining unit of Local 3144.

The NHPS Administration is directed to confer with Local 3144 to amend the District Custodial Supervisors Board of Education MOUT #6 Settlement Agreement, June 18, 2009, related to this position.”

The motion was not seconded and did not carry. The Committee also discussed allowing Public Participation. It was determined that Public Participation would be reserved for the Board of Education meeting.

A motion by Mr. Wilcox, seconded by Ms. Yesenia to move **Item #6, Amendment #1 to Agreement with Go To Services**, to the Board of Education for further discussion, **without a recommendation**, passed.

#### D. CHANGE ORDERS

1. The Committee recommended **APPROVAL** of Change Order #1 to On Call HVAC Repairs Contract #2163A-1-2 to Tucker Mechanical, 367 Research Parkway, Meriden, CT, increasing from \$200,000.00 by \$100,000.00 to \$300,000.00 for HVAC repairs.  
**Funding Source:**                               **Capital Projects**  
**Acct. # 3C19-19CC-58101**
  
2. The Committee recommended **APPROVAL** of Change Order #1 to On Call HVAC Repairs Contract #21632B with Boisvert Plumbing, LLC, 11650 Main Street, Suite 300, East Hartford, CT, to increase amount from \$200,000.00 by \$100,000.00 to \$300,000.00 for HVAC repairs for remainder of fiscal year.  
**Funding Source:**                               **Capital Projects**  
**Acct. #3C19-19CC-58101**
  
3. The Committee recommended **APPROVAL** of Change Order #1 to PO #20200901 for Hillyard Inc., 127 Park Avenue, Hartford, CT, to increase amount from \$75,000.00 by \$37,000.00 to \$112,000.00 for On-Call Custodial Equipment repairs required for summer cleaning program.  
**Funding Source:**                               **Capital Projects**  
**Acct. # 3C20-2071-58101**

#### II. DISCUSSION:

- **Resolution to Amend the December 9, 2019 Board of Education Minutes:** Ms. DeMaio requested a correction to the minutes was requested as follows:
  - To correct meeting attendance to include Mr. Larry Conaway;
  - To correct Action Items to reflect Finance & Operations Committee recommendations by removing the Agreement for Laura Goldblum which the Finance & Operations Committee had withdrawn,
  - To add Amendment # 1 to an Agreement with Advanced Office Systems, (AOS), which the Committee recommended for approval, which appeared on the list of Action Items, and the BOE approved.

The Committee concurred that the Resolution will move to the Board of Education.

- **Pay raises for various positions:** Mr. Penn reviewed a proposal to increase pay rates as follows: increase substitute teacher pay from \$75.00 per day to \$95.00 or \$100.00 to ensure competitiveness; to offer a pay differential of \$3.00 per hour to any paraprofessional that covers a classroom for a full day, and to increase bus monitors to \$12.00 with a guaranteed minimum of \$60.00 per day. Mr. Penn also presented a document answering questions he had previously received.

In response to additional questions, Dr. Tracey recommended that the Committee move the proposal to the Board for further discussion, not action. She expressed interest in receiving feedback from others before implementing the plan. A discussion ensued.

A motion by Ms. Rivera, seconded by Mr. Conaway to accept Mr. Penn's recommendations and move to the Board for further discussion, was approved with one no vote.

- **Salary Survey:** Mr. Wilcox noted that he asked to have this item included on the agenda so that staff and Committee could clarify expectations of the study. The Committee asked for a report detailing positions and salary averages with a comparison to other like sized districts, with a focus on administration and paraprofessional salaries. Mr. Penn agreed to provide the report by May. He will share incremental changes.
- **Title I funding decisions for schools that do not have a PTO or SMPT:** Ms. Hannans reported that all Title I schools have a governance structure in place through PTO, SMPT or Governance Councils.

**Respectfully submitted,**

Patricia A. DeMaio